

AN ORDINANCE PROVIDING FOR WORKER'S COMPENSATION BENEFITS AND ESTABLISHING THE SALARIES OF THE MAYOR AND COUNCILMEN OF THE CITY OF OAK PARK HEIGHTS, WASHINGTON COUNTY, MINNESOTA.

THE CITY COUNCIL OF THE CITY OF OAK PARK HEIGHTS, WASHINGTON COUNTY, MINNESOTA DOES ORDAIN:

202.01 Worker's Compensation.

The Mayor and Council members of the City of Oak Park Heights are hereby entitled to receive compensation from the City in accordance with the provisions of the Worker's Compensation Law of the State of Minnesota. If the Mayor or any Council member sustains an injury or illness, covered by law, not caused by his/her intoxication or willful misconduct and not intentionally self-inflicted, which with or without negligence is proximately caused by and arises out of and in the course of performance of his/her duties as such Mayor or Council member, he/she or his/her dependents shall be entitled to the maximum benefits provided under the compensation law upon the date of such injury or illness.

202.02 Salaries.

Commencing on the first business day of January, 2019, the salary of the Mayor of the City of Oak Park Heights shall be \$648.33 per month, and the salaries of Council members shall be \$563.33 per month.

202.03 Travel and Expenses Policy – Out-of-state Travel

A. The City of Oak Park Heights recognizes that its elected officials may at times receive value from traveling out of the city for workshops, conferences, events and other assignments. This ordinance sets forth the conditions under which the City will reimburse out-of-state travel.

1. The event, workshop, conference or assignment must be approved in advance by a motion by the City Council at an open meeting; and must include an estimate of the cost of travel. In evaluating the out-of-state travel request, the Council will consider the following:

Whether the elected official will be receiving training on issues relevant to the City or to his or her role as the Mayor or as a council member;

Whether the elected official will be meeting and networking with other elected officials from around the country to exchange ideas

on topics of relevant to the City or on the official roles of local elected officials;

Whether the elected official will be viewing a city facility or function that is similar in nature to one that is currently operating at, or under consideration by the City where the purpose for the trip is to study the facility or function to bring back ideas for the consideration of the full Council;

Whether the elected official has been specifically assigned by the Council to visit another city for the purpose of establishing a goodwill relationship such as a "sister-city" relationship;

Whether the elected official has been specifically assigned by the Council to testify on behalf of the City at the United States Congress or to otherwise meet with federal officials on behalf of the City;

Whether the City has sufficient funding available in the budget to pay the cost of the trip.

- B. No reimbursements will be made for attendance at events sponsored by or affiliated with political parties.
- C. Travel Expenses shall be limited by the budget established by the Council for that purpose.

Amended: Section 202.02 through 202.03. Passed June 9, 1998.
Section 202.02. Passed October 14, 2008.
Section 202.02. Passed August 28, 2018